ANNEX 11-A APPENDIX 11-A-4

SCHEDULE OF COMMITMENTS ON MOVEMENT OF NATURAL PERSONS URUGUAY

The following sets out Uruguay's commitments in accordance with Article 11.4 (Grant of Temporary Entry) in Chapter 11 (Movement of Natural Persons) in respect of the temporary entry and stay of natural persons of a State Party into the territory of another State Party.

Description of category	Conditions and limitations
	(including length of stay)
A. Business visitors	
Business Visitors refer to persons entering	The duration of stay in the country may be up
Uruguay for temporary stay for business	to two years.
purposes.	
B. Visits by specialised professional or technical personnel	
Visits by specialised professional or technical	The duration of stay in the country may be up
personnel refer to natural persons entering	to two years.
Uruguay for limited periods to provide a service	
under a contract between them and a client	
located in the country: scientists, researchers,	
teaching staff, professionals, academics, technical	
and specialised personnel engaged in activities in	
the country related to their specialist work,	
journalists, sportsmen and women and artists.	
C. Intra-corporate transferees:	
(a) Managers – Persons within an enterprise or	The duration of stay in the country may be up
organisation who primarily direct a	to two years.
department or subdivision. They supervise	
and control the work of other supervisory,	

professional or managerial employees. They have the authority to hire and fire or recommend hiring/firing or other personnel actions (such as promotion or leave authorisation). They exercise discretionary authority over day-to-day operations. This term does not include first-line supervisors, unless the employees supervised are professionals, nor does it include employees who primarily perform tasks necessary for the provision of the service.

(b) Executives Directors – Managers – Persons within an organisation who primarily direct the management of the organisation. They exercise wide latitude in decision-making and receive only general supervision or direction from higher level executives, the board of directors or stockholders. Executives would not directly perform tasks related to the provision of the service or services of the company or organisation of which they primarily direct a department or subdivision.

They supervise and control the work of other supervisory, professional or managerial employees. They have the authority to hire and fire or recommend hiring/firing or other personnel actions (such as promotion or leave authorisation). They exercise discretionary authority over day-to-day operations. This term does not include first-line supervisors, unless the employees supervised are professionals, nor does it include employees

who primarily perform tasks necessary for the production of the service.
(c) Specialists – Persons within an enterprise or
organisation who possess knowledge at an
advanced level of expertise and who possess
proprietary knowledge of the organisation's
service, research equipment or management,
including computer system and software
consultants and computer hardware
installation consultants.